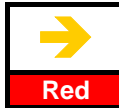


## Quarterly Equalities Performance Review - 2006/07

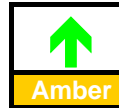
Key:



Same as last year

**Red**

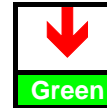
Performance missing target



Better than last year

**Amber**

Performance close to target








Worse than last year

**Green**


Performance on target

Stream	Perspective	Ref.	05/06	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Monthly Progress	YTD Progress	Target 06/07
<b>Housing Equalities Indicators</b>																		
housing	Excellent services		<b>Housing Allocations</b>															
			Data will be available February															
			new															
Housing	Excellent services		<b>Choice Based Lettings</b>															
			Data will be available February															
housing	Excellent services	74a	<b>Satisfaction of council tenants with the overall service provided by their landlord</b>															
			73.67%														<b>Red</b>	75%
Housing	Excellent services	74b	<b>Satisfaction of BME council tenants with the overall service provided by their landlord</b>															
			71.1%														<b>Red</b>	73%
Housing	Excellent services	74c	<b>Satisfaction of non-BME council tenants with the overall service provided by their landlord</b>															
			74.7%														<b>Red</b>	76%

Stream	Perspective	Ref.	05/06	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Monthly Progress	YTD Progress	Target 06/07
Housing	Excellent services	75a	Satisfaction of council tenants with opportunities for participation in management & decision making															
			69.37%											55%				Red
Housing	Excellent services	75b	Satisfaction of BME council tenants with opportunities for participation in management & decision making															
			64.23%											56%				Red
Housing	Excellent services	75c	Satisfaction of non-BME council tenants with opportunities for participation in management & decision making															
			70.76%											54%				Red
<b>Children &amp; Young People's Equalities indicators</b>																		
Children & Young People	Excellent services	Local	Achievement at GCSE % at 5+ A*-C By Ethnicity: <b>B&amp;ME</b> Reported Yearly															
			45%													48%	Green	
Children & Young People	Excellent services	Local	Achievement at GCSE % at 5+ A*-C By Ethnicity: <b>WB</b> Reported Yearly															
			63%													62%	Green	
Children & Young People	Excellent services		The ratio of the proportion of children on the CPR that were from minority ethnic groups to the proportion of children in the local population that were from minority ethnic groups Reported Yearly															
			1.02															

Stream	Perspective	Ref.	05/06	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Monthly Progress	YTD Progress	Target 06/07
<b>Environment Equalities indicators</b>																		
Better Haringey	Excellent services	BVPI 90a	<b>% of people expressing satisfaction with waste collection monitored by ethnicity, gender and disability</b>															
			Reported Yearly															
			64%															
Better Haringey	Excellent services	BVPI 90b	<b>% of people expressing satisfaction with recycling facilities monitored by ethnicity, gender and disability</b>															
			Reported Yearly															
			55%															
Better Haringey	Excellent services	BVPI 165	<b>% of pedestrian crossings with facilities for disabled people</b>															
			Reported Yearly															
			100.00%															
<b>Social Services Equalities indicators</b>																		
Well Being	Excellent services	Paf E47	<b>Ethnicity of older people receiving an assessment</b> <i>the percentage of older service users receiving an assessment that are from minority ethnic groups with the percentage of older people in the local population that are from minority ethnic groups. Good performance is generally one or greater. This indicator determines the need for Social Services of people from minority ethnic groups to see if it is at least as great as for the general population</i>															Paf Top Banding 1<2
																	1.22	
			1.14	1.13	1.13	1.15	1.14	1.15	1.16	1.16	1.19	1.22				Green	Green	1
Well Being	Excellent services	Paf E48	<b>Ethnicity of older people with services following an assessment</b> <i>The percentage of older service users receiving services following an assessment that are from a minority ethnic group, divided by the percentage of older service users assessed that are not from a minority ethnic group. Good performance is around 1, assuming no difference between the proportions of those assessed that require services for minority ethnic communities and the general population. 0.7 to 1.3 is regarded as 'acceptable' and 0.9 to 1.1 as 'good'</i>															Paf Top Banding 0.9<1.1
																	1.09	
			1.02	1.03	1.01	1.03	1.07	1.07	1.06	1.05	1.09	1.09				Green	Green	1
Well Being	Excellent services	Paf C51	<b>The clients receiving direct payments by physical disabilities age standardised per 100,000 population</b>															
			We are still working towards the target but uncertain about achieving it. We will in our endeavours however continue to improve on our current position.														92	
			106	107	107	88	86	85	88	88	90	92				Amber		107

Stream	Perspective	Ref.	05/06	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Monthly Progress	YTD Progress	Target 06/07	
Well Being	Excellent services	Paf C51	<b>The proportion of clients receiving direct payments by mental disabilities per 100,000 population</b>															3	4
			We are still working towards the target but uncertain about achieving it. We will in our endeavours however continue to improve on our current position.																
			3	3	3	3	3	3	3	3	3	3	3	3					
<b>Finance Equalities indicators</b>																			
Value For Money	Financial Health	BVPI 156	<b>% of buildings open to the public in which all public areas are suitable for and accessible to disabled people</b>															30.0%	2005/06 Est Top Quartile 75%
			Much of the adaptation work in relation to the Disability Discrimination Act has completed. Some of the adaptation work will improve our performance to BV156 (known as Document M compliance). Independent surveys, for audit purposes, of these buildings are																
			27.45%			27.0%			27.00%			30.0%							
<b>Chief Executive's Equalities indicators</b>																			
Customer Focus	Customer Focus	BVPI 11a	<b>The percentage of the top paid 5% of local authority staff who are women</b>															56.70%	50.00%
			Of the 204.17 FTEs in the top 5% of earners, 115.81 are female.																
			55.90%			58.40%			57.30%			56.72%							
Customer Focus	Customer Focus	BVPI 11b	<b>The percentage of the top 5% of earners who are from ethnic minority communities</b>															18.30%	26%
			Of the 193.57 FTEs both whose ethnicity we know and who are in the top 5% of earners, 35.43 are from an ethnic minority.																
			21.10%			18.20%			18.60%			18.30%							
	OD	BV 11c	<b>The percentage of top 5% of earners declaring they meet the Disability Discrimination Act disability definition</b>																4.90%
			This represents 2 members of staff short of target. Of the 132.7 FTEs both whose disability status we know and are in the top 5% of earners, 2 have declared a disability under this definition.																
			4.06%			2.5%			2.5%			1.5%							
Customer Focus	Customer Focus	BVPI 17a	<b>The % of staff that are from ethnic minorities</b>															45%	39.30%
			45%			45%			44.90%			45%							

Stream	Perspective	Ref.	05/06	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Monthly Progress	YTD Progress	Target 06/07
Customer Focus	Customer Focus	BVPI 16A	The percentage of top 5% of earners declaring they meet the Disability Discrimination Act disability definition														 1.5%	5%
			4%			2.5%			2.5%			1.50%				Red		
Customer Focus	Customer Focus	BVPI 174	No. of racial incidents recorded by the local authority per 100,00 population															
			<i>Reported Yearly</i>															
			64.65															